TOOLBOX TALK

Personal Protection Equipment (PPE)

Minimum PPE Requirements for Residential Sites:

- Minimum safety gear for new residential and remodeling installations should be steel toed work shoes, long pants, a shirt with a minimum four-inch sleeve, safety glasses and gloves.
- Hard hats are option at a job site depending on whether power lifting equipment is being used.
- Masks are required if there is exterior or dry grinding involved at the jobsite.
- Tile setters in residential and multi-family installations are required to wear steel toed shoes, safety glasses, dust masks and gloves.

Minimum PPE Requirements for Commercial Sites:

- If workers do not have the required PPE, they are likely to be sent home.
- PPE ensembles at a commercial site usually include Hard hats, safety glasses, steel toed work shoes, long pants, yellow or orange safety shirts or vests and dusk masks.
- If work is done on scaffolds or lifts, proper harnesses are mandated and must be checked for workability every day.
- Visitors to commercial sites are required to wear minimum PPE.
- The primary contractor is responsible for holding safety briefings, sometimes daily.
- Tile and stone installers will also have their own safety briefings focusing on the specific parts of their projects.

Checklist:

Respiratory

- For jobs/ tasks where impracticable to remove harmful dusts, fumes, mists, vapors, or gases at the source, the supervisor provides & the employee uses only MSHA or NIOSH approved respiratory equipment (United States).
- Appropriate respirators, as recommended by EH&S, are made available to employees.
- Employees who need to wear respirators attend their initial respiratory protection training and fulfill their annual requirements (respiratory medical clearance and respirator fit tests).
- Respirators are properly maintained (cleaned, sanitized, stored, etc.).
- Employees wearing disposable dust masks for nuisance dust control have received their initial training.

Eve & Face

• Employees working in locations where there is risk of receiving eye injuries as a result of contact with flying particles, hazardous substances, projections or injurious light rays are provided and wear proper eye/face protection. Selection of PPE includes, but is not limited to: safety glasses, goggles and face shields

Head

- Jobs/tasks that involve flying/ falling objects and or electric shock/burns are safeguarded by means of approved head protection as specified by the regulatory agency for occupational safety and health.
 Selection of PPE includes, but is not limited to: bump caps, hard hats and helmets
- Employee hair is confined where there is risk of injury from hair entanglement into moving parts of machinery, combustibles, or toxic contaminants.



TOOLBOX TALK

Personal Protection Equipment (PPE)

Hand

- Appropriate hand protection is used for all jobs/tasks presenting potential for hand injuries such as cuts, burns, exposures to harmful physical or chemical agents, and radioactive materials. Selection of PPE includes, but is not limited to: leather gloves, chemical resistant gloves (various types), aluminized gloves (for heat protection)
- Hand protection is not worn where the potential for entanglement in moving machinery or materials exists.

Foot

• Appropriate foot protection is used for all jobs/ tasks presenting potential for foot or other injuries from electrical hazards, falling objects, crushing or penetrating actions, hot/corrosive/ or poisonous substances, and slip hazards (abnormally wet locations). Selection of PPE includes, but is not limited to: safety shoes/boots and chemical resistant boots

Body

- Appropriate body protection is used for jobs/tasks that expose parts of the body to hazardous or flying substances or objects. Selection of PPE includes, but is not limited to: chemical resistant clothing (overalls, aprons, etc.) and welding jackets
- For jobs/ tasks where entanglement hazards exist, loose clothing is not worn.
- Clothing saturated or impregnated with flammable liquids, corrosive substances, irritants or oxidizing agents are not worn until properly cleaned.

PPE Training

• Employees are initially trained in proper use and maintenance of any PPE required in accordance with the manufacturers' instructions.

Recordkeeping

 Records of all PPE training are maintained for at least one year (Includes: training attendance rosters, training content, training providers).



PPE HAZARD ASSESSMENT

Company Name: World Stone Group, LLC Date of Assessment: August 26, 2025

Company Address: 23640 Industrial Park Drive, Farmington Hills, MI 48335

Workplace Evaluated: Plant and Installs

Name of Person Completing Assessment: Michael Straky

Job Classification WORKSTATION	HAZARD SOURCE/TYPE	BODY PART AFFECTED	PPE REQUIRED YES/NO	TYPE of PPE REQUIRED
Installs	Heavy objects	Feet	Yes	Steel toe shoes or boots
Installs	Flying particles while using hand tools	Eyes	Yes	Eye protection
Installs	Harsh chemicals	Hands, skin	Yes	Hand gloves
Installs	Dust while cutting stone when needed	Mouth, lungs	Yes	Dust mask
Plant (both sides)	Heavy objects and wet areas	Feet	Yes	Steel toe shoes or boots
Plant (manufacturing side)	Loud noise	Ears	Recommended	Ear plugs
Plant (manufacturing side)	Flying particles while using hand tools	Eyes	Yes	Eye Protection
Quality Control	Flying particles while using hand tools	Eyes	Yes	Eye Protection
Quality Control	Harsh chemicals	Hands, skin	Yes	Hand gloves